

Effective: September 1, 2011 +4.54%



2011-12 Support Staff Grid - School Based						
Step:	1	2	3	4	5	6
Noon Hour Assistant	10.44	11.04	11.62	12.22	12.83	13.41
Learning Assistant	28966.80	30114.60	31330.08	32579.16	33862.08	35229.36
Library Technician	39989.64	41576.40	43230.72	44969.40	46775.64	48615.60
ESL Assistant	42808.68	44327.88	45864.00	47130.12	48429.84	49932.24
Office Assistant	31971.48	33254.40	34571.04	35938.32	37373.16	38875.56
Secretary	35398.20	36849.96	38301.60	39871.56	41441.40	43112.52
Administrative Assistant	38605.44	40124.76	41745.24	43416.36	45171.96	46978.20
Custodian	37231.32	38708.04	40247.28	41869.56	43533.60	45322.32
Head Custodian	49627.80	51603.84	53683.80	55846.92	58051.68	60381.24

Vacation Pay, in accordance with the Employee Handbook, will be added to each month's salary deposit.
 Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months
 1.0 FTE = 1688 hours

2011-12 Certificated Salary Grid				
Experience	Education			
	Step	Four Years	Five Years	Six Years
0	57704	60848	64611	
1	61069	64213	67977	
2	64033	67332	71275	
3	67560	70859	74804	
4	71090	74385	78070	
5	74528	77672	81436	
6	77893	81037	84804	
7	81574	84731	88509	
8	84953	88109	91886	
9	84953	88109	91886	
10	88330	91486	95263	
11	91709	94863	98643	

Annual Administrative Allowances:
 Principal Educator: 28,435
 Associate Principal: 14,225

2011-12 Support Staff Grid - Central Office						
Step:	1	2	3	4	5	6
CO Admin Assistant	43,618	45,406	47,195	49,130	51,064	53,123
Accounting Assistant	45,531	47,340	49,275	51,230	53,269	55,411
Tech Admin Assistant	47,570	49,442	51,438	53,498	55,661	57,886
HR Assistant	52,670	54,782	56,973	59,256	61,631	64,097
Payroll Administrator	52,670	54,782	56,973	59,256	61,631	64,097
Executive Assistant	55,745	57,975	60,293	62,705	65,214	67,822
Maintenance Assistant I	49,534	51,514	53,576	55,718	57,947	60,265
Maintenance Assistant II	65,175	67,784	70,494	73,314	76,246	79,296
IT Level I	54,813	57,009	59,288	61,659	64,128	66,692
IT Level II	57,554	59,859	62,253	64,743	67,335	70,027

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months
 1.0 FTE Equivalent = 2080 hours

2011-12 Counsellor Salary Grid (non-teacher)			
Step	YDC *	FSLC **	
1	31,912	61,069	
2	33,472	64,033	
3	35,031	67,560	
4	36,590	71,090	
5	38,149	74,528	
6	39,710	77,893	

* YDC - Youth Development Counselor
 ** FSLC - Family/School Liaison Counselor