

Effective: September 1, 2010 +3%

| | | 2010-11 Support Staff Grid - School Based | | | | | |
|---------------------------------|--|---|-------|-------|-------|-------|-------|
| Step: | | 1 | 2 | 3 | 4 | 5 | 6 |
| Noon Hour Assistant | | 9.99 | 10.56 | 11.12 | 11.69 | 12.27 | 12.83 |
| Learning Assistant | | 16.41 | 17.07 | 17.75 | 18.46 | 19.19 | 19.96 |
| Library Technician | | 22.66 | 23.56 | 24.50 | 25.48 | 26.51 | 27.55 |
| ESL Assistant | | 24.26 | 25.12 | 25.99 | 26.71 | 27.44 | 28.30 |
| Office Assistant | | 18.12 | 18.84 | 19.59 | 20.37 | 21.18 | 22.03 |
| Secretary | | 20.06 | 20.88 | 21.70 | 22.59 | 23.48 | 24.43 |
| Administrative Assistant | | 21.88 | 22.74 | 23.66 | 24.60 | 25.60 | 26.62 |
| Custodian | | 17.12 | 17.80 | 18.51 | 19.26 | 20.02 | 20.84 |
| Head Custodian | | 22.82 | 23.73 | 24.69 | 25.68 | 26.70 | 27.77 |

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent: _____

Non-instructional support = operating days X 8 hours plus stats & holiday pay
Instructional support = instructional days X 7 hours plus stats & holiday pay

| 2010-11 Certificated Salary Grid | | | |
|----------------------------------|------------|------------|-----------|
| Experience Step | Education | | |
| | Four Years | Five Years | Six Years |
| 0 | 55198 | 58205 | 61805 |
| 1 | 58417 | 61424 | 65025 |
| 2 | 61252 | 64408 | 68180 |
| 3 | 64626 | 67782 | 71555 |
| 4 | 68003 | 71155 | 74680 |
| 5 | 71291 | 74299 | 77899 |
| 6 | 74510 | 77518 | 81121 |
| 7 | 78031 | 81051 | 84665 |
| 8 | 78031 | 81051 | 84665 |
| 9 | 81264 | 84283 | 87896 |
| 10 | 84494 | 87513 | 91126 |
| 11 | 87726 | 90743 | 94359 |

Annual Administrative Allowances:
Principal Educator: 27,200
Associate Principal: 13,605

| | | 2010-11 Support Staff Grid - Central Office | | | | | |
|---------------------------------|--|---|--------|--------|--------|--------|--------|
| Hourly Step: | | 1 | 2 | 3 | 4 | 5 | 6 |
| System Office Asst. | | 18.12 | 18.84 | 19.59 | 20.37 | 21.18 | 22.03 |
| Student Services Asst. | | 20.06 | 20.88 | 21.70 | 22.59 | 23.48 | 24.43 |
| Accounting Assistant | | 20.94 | 21.77 | 22.66 | 23.56 | 24.50 | 25.48 |
| Salaried Postions Step: | | 1 | 2 | 3 | 4 | 5 | 6 |
| HR Assistant | | 50,383 | 52,403 | 54,499 | 56,683 | 58,954 | 61,313 |
| Payroll Administrator | | 50,383 | 52,403 | 54,499 | 56,683 | 58,954 | 61,313 |
| Executive Assistant | | 53,324 | 55,457 | 57,675 | 59,982 | 62,382 | 64,877 |
| Salaried Postions Step: | | 1 | 2 | 3 | 4 | 5 | 6 |
| Maintenance Assistant I | | 47,383 | 49,277 | 51,249 | 53,298 | 55,430 | 57,648 |
| Maintenance Assistant II | | 62,345 | 64,840 | 67,433 | 70,130 | 72,935 | 75,852 |
| IT Level I | | 52,433 | 54,533 | 56,713 | 58,981 | 61,343 | 63,796 |
| IT Level II | | 55,055 | 57,259 | 59,549 | 61,931 | 64,411 | 66,986 |

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent = 40 hours per week

| 2010-11 Counsellor Salary Grid (non-teacher) | | | |
|--|--------|--------|--|
| Step | YDC * | FSLC * | |
| 1 | 30,526 | 58,417 | |
| 2 | 32,018 | 61,252 | |
| 3 | 33,510 | 64,626 | |
| 4 | 35,001 | 68,003 | |
| 5 | 36,492 | 71,291 | |
| 6 | 37,985 | 74,510 | |
| | | | |
| | | | |
| | | | |

* YDC - Youth Development Counselor
* FSLC - Family/School Liaison Counselor