



| 2011-12 Support Staff Grid - School Based |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|
| Step:                                     | 1     | 2     | 3     | 4     | 5     | 6     |
| Noon Hour Assistant                       | 10.44 | 11.04 | 11.62 | 12.22 | 12.83 | 13.41 |
| Learning Assistant                        | 17.16 | 17.84 | 18.56 | 19.30 | 20.06 | 20.87 |
| Library Technician                        | 23.69 | 24.63 | 25.61 | 26.64 | 27.71 | 28.80 |
| ESL Assistant                             | 25.36 | 26.26 | 27.17 | 27.92 | 28.69 | 29.58 |
| Office Assistant                          | 18.94 | 19.70 | 20.48 | 21.29 | 22.14 | 23.03 |
| Secretary                                 | 20.97 | 21.83 | 22.69 | 23.62 | 24.55 | 25.54 |
| Administrative Assistant                  | 22.87 | 23.77 | 24.73 | 25.72 | 26.76 | 27.83 |
| Custodian                                 | 17.90 | 18.61 | 19.35 | 20.13 | 20.93 | 21.79 |
| Head Custodian                            | 23.86 | 24.81 | 25.81 | 26.85 | 27.91 | 29.03 |

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent: \_\_\_\_\_

Campus-based non-instructional support = operating days X 8 hours plus stats and holiday pay  
 Campus-based instructional support = instructional. days X 7 hours plus stats and holiday pay

| 2011-12 Certificated Salary Grid |            |            |           |
|----------------------------------|------------|------------|-----------|
| Experience                       | Education  |            |           |
|                                  | Four Years | Five Years | Six Years |
| Step 0                           | 57704      | 60848      | 64611     |
| 1                                | 61069      | 64213      | 67977     |
| 2                                | 64033      | 67332      | 71275     |
| 3                                | 67560      | 70859      | 74804     |
| 4                                | 71090      | 74385      | 78070     |
| 5                                | 74528      | 77672      | 81436     |
| 6                                | 77893      | 81037      | 84804     |
| 7                                | 81574      | 84731      | 88509     |
| 8                                | 84953      | 88109      | 91886     |
| 9                                | 84953      | 88109      | 91886     |
| 10                               | 88330      | 91486      | 95263     |
| 11                               | 91709      | 94863      | 98643     |

Annual Administrative Allowances:  
 Principal Educator: 28,435  
 Associate Principal: 14,225

| 2011-12 Support Staff Grid - Central Office |        |        |        |        |        |        |
|---|--------|--------|--------|--------|--------|--------|
| Hourly Step:                                | 1      | 2      | 3      | 4      | 5      | 6      |
| System Office Asst.                         | 18.94  | 19.70  | 20.48  | 21.29  | 22.14  | 23.03  |
| Student Services Asst.                      | 20.97  | 21.83  | 22.69  | 23.62  | 24.55  | 25.54  |
| Accounting Assistant                        | 21.89  | 22.76  | 23.69  | 24.63  | 25.61  | 26.64  |
| Salaried Postions Step:                     | 1      | 2      | 3      | 4      | 5      | 6      |
| HR Assistant                                | 52,670 | 54,782 | 56,973 | 59,256 | 61,631 | 64,097 |
| Payroll Administrator                       | 52,670 | 54,782 | 56,973 | 59,256 | 61,631 | 64,097 |
| Executive Assistant                         | 55,745 | 57,975 | 60,293 | 62,705 | 65,214 | 67,822 |
| Salaried Postions Step:                     | 1      | 2      | 3      | 4      | 5      | 6      |
| Maintenance Assistant I                     | 49,534 | 51,514 | 53,576 | 55,718 | 57,947 | 60,265 |
| Maintenance Assistant II                    | 65,175 | 67,784 | 70,494 | 73,314 | 76,246 | 79,296 |
| IT Level I                                  | 54,813 | 57,009 | 59,288 | 61,659 | 64,128 | 66,692 |
| IT Level II                                 | 57,554 | 59,859 | 62,253 | 64,743 | 67,335 | 70,027 |

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent = 40 hours per week

| 2011-12 Counsellor Salary Grid (non-teacher) |        |         |  |
|--|--------|---------|--|
| Step   | YDC *  | FSLC ** |  |
| 1  | 31,912 | 61,069  |  |
| 2  | 33,472 | 64,033  |  |
| 3  | 35,031 | 67,560  |  |
| 4  | 36,590 | 71,090  |  |
| 5  | 38,149 | 74,528  |  |
| 6  | 39,710 | 77,893  |  |

\* YDC - Youth Development Counselor  
 \*\* FSLC - Family/School Liaison Counselor