



Effective: September 1, 2009

5.99% (09-10 +1.14)

2009-10 Support Staff Grid - School Based						
Step:	1	2	3	4	5	6
Noon Hour Assistant	9.70	10.25	10.80	11.35	11.91	12.46
Learning Assistant	15.93	16.57	17.23	17.92	18.63	19.38
Library Technician	22.00	22.87	23.79	24.74	25.74	26.75
ESL Assistant	23.55	24.39	25.23	25.93	26.64	27.48
Office Assistant	17.59	18.29	19.02	19.78	20.56	21.39
Secretary	19.48	20.27	21.07	21.93	22.80	23.72
Administrative Assistant	21.24	22.08	22.97	23.88	24.85	25.84
Custodian	16.62	17.28	17.97	18.70	19.44	20.23
Head Custodian	22.16	23.04	23.97	24.93	25.92	26.96

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent: _____

Campus-based non-instructional support = operating days X 8 hours plus stats and holiday pay
 Campus-based instructional support = instructional. days X 7 hours plus stats and holiday pay

2009-10 Certificated Salary Grid			
Experience Step	Education		
	Four Years	Five Years	Six Years
0	53590	56510	60005
1	56716	59635	63131
2	59468	62532	66194
3	62744	65808	69471
4	66022	69083	72505
5	69215	72135	75630
6	72340	75260	78758
7	72340	75260	78758
8	75465	78386	81881
9	78592	81512	85006
10	81716	84635	88130
11	84841	87759	91256

Annual Administrative Allowances:
 Principal Educator: 26,407
 Associate Principal: 13,209

2009-10 Support Staff Grid - Central Office						
Hourly Step:	1	2	3	4	5	6
System Office Asst.	17.59	18.29	19.02	19.78	20.56	21.39
Student Services Asst.	19.48	20.27	21.07	21.93	22.80	23.72
Accounting Assistant	20.33	21.14	22.00	22.87	23.79	24.74
Salaried Postions Step:	1	2	3	4	5	6
HR Assistant	48,916	50,877	52,912	55,032	57,237	59,527
Payroll Administrator	48,916	50,877	52,912	55,032	57,237	59,527
Executive Assistant	51,771	53,842	55,995	58,235	60,565	62,987
Salaried Postions Step:	1	2	3	4	5	6
Maintenance Assistant I	46,003	47,842	49,756	51,746	53,816	55,969
Maintenance Assistant II	60,529	62,951	65,469	68,087	70,811	73,643
IT Level I	50,906	52,945	55,061	57,263	59,556	61,938
IT Level II	53,451	55,591	57,815	60,127	62,535	65,035

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent = 40 hours per week

2009-10 Counsellor Salary Grid (non-teacher)			
Step	YDC *	FSLC *	
1	28,303	56,716	
2	29,435	59,468	
3	30,612	62,744	
4	31,836	66,022	
5	33,109	69,215	
6	34,433	72,340	

* YDC - Youth Development Counselor
 * FSLC - Family/School Liaison Counselor

