

Effective: September 1, 2010 +3%

2010-11 Support Staff Grid - School Based						
Step:	1	2	3	4	5	6
Noon Hour Assistant	9.99	10.56	11.12	11.69	12.27	12.83
Learning Assistant	16.41	17.07	17.75	18.46	19.19	19.96
Library Technician	22.66	23.56	24.50	25.48	26.51	27.55
ESL Assistant	24.26	25.12	25.99	26.71	27.44	28.30
Office Assistant	18.12	18.84	19.59	20.37	21.18	22.03
Secretary	20.06	20.88	21.70	22.59	23.48	24.43
Administrative Assistant	21.88	22.74	23.66	24.60	25.60	26.62
Custodian	17.12	17.80	18.51	19.26	20.02	20.84
Head Custodian	22.82	23.73	24.69	25.68	26.70	27.77

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent: _____

Non-instructional support = operating days X 8 hours plus stats & holiday pay
Instructional support = instructional days X 7 hours plus stats & holiday pay

2010-11 Certificated Salary Grid			
Experience	Education		
Step	Four Years	Five Years	Six Years
0	55198	58205	61805
1	58417	61424	65025
2	61252	64408	68180
3	64626	67782	71555
4	68003	71155	74680
5	71291	74299	77899
6	74510	77518	81121
7	78031	81051	84665
8	78031	81051	84665
9	81264	84283	87896
10	84494	87513	91126
11	87726	90743	94359

Annual Administrative Allowances:
Principal Educator: 27,200
Associate Principal: 13,605

2010-11 Support Staff Grid - Central Office							
Hourly	Step:	1	2	3	4	5	6
System Office Asst.		18.12	18.84	19.59	20.37	21.18	22.03
Student Services Asst.		20.06	20.88	21.70	22.59	23.48	24.43
Accounting Assistant		20.94	21.77	22.66	23.56	24.50	25.48
Salaried Positions	Step:	1	2	3	4	5	6
HR Assistant		50,383	52,403	54,499	56,683	58,954	61,313
Payroll Administrator		50,383	52,403	54,499	56,683	58,954	61,313
Executive Assistant		53,324	55,457	57,675	59,982	62,382	64,877
Salaried Positions	Step:	1	2	3	4	5	6
Maintenance Assistant I		47,383	49,277	51,249	53,298	55,430	57,648
Maintenance Assistant II		62,345	64,840	67,433	70,130	72,935	75,852
IT Level I		52,433	54,533	56,713	58,981	61,343	63,796
IT Level II		55,055	57,259	59,549	61,931	64,411	66,986

Grid increments will be applied annually September 1st for staff who are continuous in their position for 10 months

1.0 FTE Equivalent = 40 hours per week

2010-11 Counsellor Salary Grid (non-teacher)			
Step	YDC *	FSLC *	
1	29,152	58,417	
2	30,318	61,252	
3	31,530	64,626	
4	32,791	68,003	
5	34,102	71,291	
6	35,466	74,510	

* YDC - Youth Development Counselor
* FSLC - Family/School Liaison Counselor