



FFCA Background

Foundations for the Future Charter Academy (FFCA) is a tuition-free public education alternative located in Calgary, Alberta. The school offers distinctive educational programs, from kindergarten to grade 12, which enable students to achieve academic excellence and develop strong character.

FFCA gained charter approval in 1997 and 25 years later, has an enrollment of about 3800 students, has a waiting list of approximately 14,000, and employs more than 300 staff spread across eight campuses.

Through distinctive teaching and learning practices, FFCA has enjoyed excellent results in the academic achievements of their students. FFCA fosters an environment of open communication, constant support and open-minded thinking, which has also led to high staff satisfaction rates. FFCA is extremely proud of the work it has accomplished, and the resulting successes, and looks forward to further growth.

FFCA Mission:

To provide a safe and caring environment where academic excellence, character development, parental involvement and staff leadership are valued and fostered.

FFCA Vision:

Excellence in student achievement and character development through distinctive teaching and learning.

FFCA Highlights:

- 100 per cent of FFCA students write the Provincial Achievement Tests (PATs) each year and consistently earn outstanding scores — higher than Alberta averages.
- Parents annually report exceptionally high satisfaction with FFCA, teaching staff and programs. They are wholly engaged and want to work with the school.
- FFCA teachers and administrators are highly satisfied with their work at FFCA.
- Fluid, two-way communication is valued by all members of the FFCA community. FFCA encourages regular and open communication among stakeholders and recognizes that an open door policy with administration strengthens relationships and results in enhanced learning for students.
- FFCA is a learning organization and is committed to developing practices that encourage stakeholders to embrace life-long learning.
- FFCA recruits, selects and develops outstanding staff members committed to the goals and distinctiveness of the organization.
- FFCA values openness. Actions and decisions made by the Board, administration and staff will be transparent to their constituents and consistent with the vision, mission and Charter of FFCA.
- FFCA values accountability at all levels.
- FFCA seeks to develop good character in its students and to teach the leadership skills necessary to empower them to be a positive influence in society. FFCA's character pillars include respect, responsibility, self-discipline, compassion and integrity.