



POLICY 14 – UNIFORMS

PREAMBLE

Foundations for the Future Charter Academy (FFCA) is a uniform school. All students will arrive at school dressed in specified uniforms as directed/required. The only exceptions will occur on predetermined casual days.

Uniforms serve several purposes. At FFCA, our school uniforms:

1. help students arrive at school with an attitude conducive to learning and work,
2. help to create a sense of culture and belonging,
3. help reduce the appearance of socioeconomic differences and the tendency toward competition between students in the areas of dress and appearance,
4. identify students as representatives of FFCA and everything that FFCA stands for when our students are in uniform outside the school.

SPECIFICALLY

1. Determination of Standards

- 1.1 The Charter Board of Directors determines uniform and casual day standards for FFCA, which are those stated and shown in Appendix A and Appendix C, respectively. Size charts are provided in Appendix B for convenience.
- 1.2 Changes to uniform standards will be accompanied by an appropriate grandfather clause implemented for a specified period of time or with specific limitations commensurate with the impact of the change in standards.

2. Enforcement

- 2.1 Campus staff and administration will address incidents of students at school out of proper uniform in a progressive manner consistent with Student Behaviour and Conduct Administrative Procedures.
- 2.2 Each campus will keep some uniform supplies on hand, which may be provided to students as a short-term solution if deemed appropriate.
- 2.3 Campus staff, parents, and students will be provided with visual aids (illustrations or photographs) to exemplify proper attire of uniform to assist in compliance and enforcement.

Original Approval Date: December 20, 2017
Revision Dates: June 21, 2023; November 24, 2021
References: *Education Act* Section 27, 32, 53, 196, 197, 222
FFCA Charter Document 2012-2027
Charter Schools Regulation

APPENDIX A - UNIFORM SUPPLIER AND REQUIREMENTS

UNIFORM SUPPLIER

InSchoolwear

5071 11 Street SE, Calgary, AB T2H 1M7

Ph: 403-640-1032

Email: calgary@inschoolwear.com

GALA UNIFORM REQUIREMENTS

All students must own the required pieces of the gala uniform and be prepared to wear them when required by campus administration. The Gala Uniform will be required for all formal occasions such as school pictures, designated assemblies, concerts, and field trips off the school property and other days as deemed appropriate by the school administration.

Grades	K-4	5-8	9-11	12
Gala Uniform Top	All of: <ul style="list-style-type: none"> • Plain solid all-white golf shirt (generic acceptable) • Burgundy crested vest* OR cardigan* 	All of: <ul style="list-style-type: none"> • Plain solid all-white golf shirt (generic acceptable) • Burgundy crested vest* OR cardigan* 	All of: <ul style="list-style-type: none"> • Plain solid all-white opaque button-down collar dress shirt or blouse (generic acceptable) • Southridge plaid tie* • Hunter Green crested vest* OR cardigan* 	All of: <ul style="list-style-type: none"> • Plain solid all-white opaque button-down collar dress shirt or blouse (generic acceptable) • Southridge plaid tie* • Black blazer* with logo pin*
Gala Uniform Bottom	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 3 styles) * • Southridge plaid tunic* with black modesty shorts (generic acceptable) 	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 3 styles) * • Southridge plaid kilt* with black modesty shorts (generic acceptable) 	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 2 styles)* • Southridge plaid kilt* with black modesty shorts (generic acceptable) 	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 2 styles)* • Southridge plaid kilt* with black modesty shorts (generic acceptable)
Approved Footwear (generic acceptable for all footwear)	<ul style="list-style-type: none"> • Black socks {to be worn with pants} OR • Black knee-high socks, tights, or leggings with socks {to be worn with kilts/tunics} AND <ul style="list-style-type: none"> • Plain solid black leather or leather-like dress shoe with non-marking sole and heel size less than 5cm 			

Please note:

1. uniform pieces identified with an asterisk (*) above are required to be purchased from the official sanctioned supplier
2. some pieces identified as 'generic acceptable' may be purchased at a store of your choice as long as they meet the requirements as described.

DAILY (NON-GALA) UNIFORM REQUIREMENTS

Daily (non-Gala) uniform wear may consist of any approved top and bottom, including those that form part of the gala uniform OR approved optional items. Non-Gala uniform may be worn on school days when Gala uniforms are not required by school administration providing students with some flexibility within the uniform.

Grades	K-4	5-8	9-11	12
Daily Uniform Tops	Either of: <ul style="list-style-type: none"> • Plain solid all-white golf shirt (generic acceptable) • Burgundy monogrammed golf shirt* OPTIONAL: <ul style="list-style-type: none"> • Burgundy crested vest* OR cardigan* 	Either of: <ul style="list-style-type: none"> • Plain solid all-white golf shirt (generic acceptable) • Burgundy monogrammed golf shirt* (short or long sleeve) OPTIONAL: <ul style="list-style-type: none"> • Burgundy crested vest* OR cardigan* 	Either of: <ul style="list-style-type: none"> • Plain solid all-white opaque button-down collar dress shirt or blouse (generic acceptable) • Plain solid all-white golf shirt (generic acceptable) OPTIONAL: <ul style="list-style-type: none"> • Hunter Green crested vest* OR cardigan* • Southridge plaid tie 	Either of: <ul style="list-style-type: none"> • Plain solid all-white opaque button-down collar dress shirt or blouse (generic acceptable) • Plain solid all-white golf shirt (generic acceptable) OPTIONAL: <ul style="list-style-type: none"> • Black blazer* with logo pin* • Hunter Green crested vest* OR cardigan* • Southridge plaid tie*
Daily Uniform Bottoms	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 3 styles) * • Charcoal (dark) Grey 'monogrammed' shorts* • Charcoal (dark) Grey 'monogrammed' skort* • Southridge plaid tunic* with black modesty shorts (generic acceptable) 	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 3 styles) * • Charcoal (dark) Grey 'monogrammed' shorts* • Southridge plaid kilt* with black modesty shorts (generic acceptable) 	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 2 styles)* • Charcoal (dark) Grey 'monogrammed' shorts* • Southridge plaid kilt* with black modesty shorts (generic acceptable) 	One of: <ul style="list-style-type: none"> • Charcoal (dark) Grey 'monogrammed' pants (available in 2 styles)* • Charcoal (dark) Grey 'monogrammed' shorts* • Southridge plaid kilt* with black modesty shorts (generic acceptable)
Approved Footwear (generic acceptable for all footwear)	<ul style="list-style-type: none"> • Black socks {to be worn with pants or shorts} OR • Black knee-high socks, tights, or leggings with socks {to be worn with kilts/tunics/skorts} AND • Plain solid black leather or leather-like dress shoe with non-marking sole and heel size less than 5cm 			

Please note:

1. uniform pieces identified with an asterisk (*) above are required to be purchased from the official sanctioned supplier
2. some pieces identified as 'generic acceptable' may be purchased at a store of your choice as long as they meet the requirements as described.

GENERAL UNIFORM REQUIREMENTS

- Students must be dressed in the appropriate uniform to attend class or field trips.
- All uniform items should fit properly and be kept clean and in good repair.
- All shirts are to be tucked in.
- All tunics and kilts must be of a modest length (to within 3 inches of the top of the knee or longer).
- All socks, tights and leggings are to be plain opaque black - no semi/transparent nylons, prints or patterns.
- Any undergarments should NOT be visible. This is why white shirts must be opaque and do not need to be purchased at our approved supplier. All underclothing is recommended to be white in colour, with no coloured trim, designs, or patterns.
- It is strongly recommended that families purchase more than one shirt and, if pants are chosen to be worn, more than one pair of pants to allow for proper cleaning and maintaining condition of items.
- It is strongly recommended that all uniform items should be labelled with the student's initial and last name.

CASUAL DAYS

While students are not compelled to wear their school uniform on designated casual days, they must still be dressed in clothing that is conducive to learning and work. Respecting the rights of parents to exercise educational and personal choices relating to their student(s), it is anticipated that parental decisions regarding casual day attire will endeavour to maintain the purpose and spirit of the uniform dress standards. These decisions will show respect for the dignity of individual students regardless of sex, gender, culture, and religion.

The following guidelines are in place to reflect a positive learning environment while allowing for casual wear:

- Undergarments must be completely covered by outer clothing.
- All clothing must be free of inappropriate language or imagery.
- On themed days:
 - No masks
 - No swimsuits on Beach Day
 - No play weapons
- On casual days, middle and high school students will still be required to wear school Physical Education clothing for Physical Education classes.

School Administration will have the final determination as to appropriate casual day wear, based on the guidelines. In cases where the attire is considered inappropriate, a student may be asked to change into their gym strip or make arrangements for alternate clothing to be brought to school.

PHYSICAL EDUCATION UNIFORM REQUIREMENTS

Grade	K-4	5-8	9-12
Physical Education Uniform	<p>Students stay in uniform for physical education class removing vest OR cardigan.</p> <p>Students in tunics can 'change' for Physical education by removing their tunic and just wearing their modesty shorts (worn underneath tunic) which must be black</p> <p>Athletic shoes (non-marking) are required unless specified otherwise.</p>	<p>Students change for physical education class into physical education uniform clothing which must be purchased from the school.</p> <p>The gym uniform includes a selection of crested shirts, shorts, and pants.</p> <p>Athletic shoes (non-marking) are required unless specified otherwise.</p>	<p>Students change for physical education class into physical education uniform clothing which must be purchased from the school.</p> <p>The gym uniform includes a selection of crested shirts, shorts, and pants.</p> <p>Athletic shoes (non-marking) are required unless specified otherwise.</p>

These uniform (gala, daily, & phys ed) and casual day requirements will be strictly enforced, so please take the time to familiarize yourself with them. If you find that you have questions about the requirements, or a suggestion for the improvement of the uniform code, please contact your Campus Administration. They will ensure your questions are answered or that your suggestions are passed on to the Board.

APPENDIX B – AVAILABLE UNIFORM SIZE CHART

The following chart lists the standard sizes as well as any available custom sizes.

- If a student requires custom sizes, they can be ordered through the supplier in advance (i.e., PRIOR TO MARCH 1st to have them in time for school start-up).
- In cases where our supplier's standard and custom sizes do not fit the student, campus administration may approve similar items purchased elsewhere. Parents/Guardians must seek this approval in advance. In these cases, campus administration will email the approval information to InSchoolwear, and InSchoolwear will add cresting where necessary (the fee and time frame will be determined on a case-by-case basis).

Code	Description	Sizes
2030	Dress Pant	24, 25, 26, 27, 28, 29, 30, 31, 32, 34, 36, 38, 40, 42, 44, 46 (custom 48-50)
2045	Mock Fly Pant	20, 21, 22, 23, 24, 25, 26
2048	Elastic Cargo-style Pant	21, 22, 23, 24, 25, 26, 27, 28, 30, 32, 34, 36 (custom 38-44)
2085	Jr Dress Pant	3/4, 4/5, 5/6, 6/7, 7/8, 8/9, 9/10, 11/12, 13
2088	Dress Pant	22, 23, 24, 26, 27, 28, 29, 30, 31, 32, 34, 36, 38
3032	Jr Walking Short	20, 21, 22, 23, 24, 25
3035	Walking Short	24, 25, 26, 28, 30, 32, 34, 36, 38, 40
2535	Jr Pull Up Skort	2/3, 3/4, 4/5, 5/6, 6/7, 7/8, 9/10, 11/12, 13
2500	Kilt	8, 10, 12, 14, 16, AS, AM, AL, AXL
7921	V-Neck Vest, Burgundy	24, 26, 28, 30, 32, 34, 36, 38, 40 (custom 42, 44, 46)
7921	V-Neck Vest, Green	30, 32, 34, 36, 38, 40, 42, 44 (custom 46,48)
7501	Cardigan, Burgundy	24, 26, 28, 30, 32, 34, 36, 38, 40, 42, 44, 46
7501	Cardigan, Green	30, 32, 34, 36, 38, 40, 42, 44,46,48
4024	Polo Shirt SS, White	2, 3/4, 5/6, 7/8, 9/10, 11/12, 13, AS, AM, AL, AXL, 2XL, 3XL
4024	Polo Shirt SS, Burgundy	2, 3/4, 5/6, 7/8, 9/10, 11/12, 13, AS, AM, AL,AXL
4001	Polo Shirt LS, Burgundy	3/4, 5/6, 7/8, 9/10, 11/12, 13, AS, AM, AL, AXL
5000	Oxford Shirt LS, White	12.5, 13, 13.5, 14, 14.5, 15, 15.5, 16, 16.5
5020	Oxford Shirt SS, White	12.5, 13, 13.5, 14, 14.5, 15, 15.5, 16, 16.5
1043	Blazer, Black	32, 34, 36, 38, 40, 42, 44, 46, (custom 48-50)
1023	Blazer, Black	32, 34, 36, 38, 40, 42, 44, 46, (custom 48-50)
2910	Side Pleat Tunic	2, 4, 6, 8, 10, 12, 14, 16
3020	Kilt Short (Twin Pack)	2XS, YXS, YS, YM, YL, YXL, AXS, AS, AM, AL, AXL
8520	Tights	2-4, 4-6, 6-8, 8-10, 10-14
8510	Tights	AS, AM, AL, AXL
8010	Knee-high Socks	7-8.5, 8-9.5, 9-11
8020	Ribbed Socks	7-8.5, 8-9.5, 9-11

APPENDIX C – UNIFORM COMBINATIONS

K-4 Gala Uniform Combinations



No skorts or shorts on Gala Day.

K-4 Daily Uniform Combinations



These tops can also be combined with shorts, cargo pants and skorts

Grade 5-8 Gala Uniform Combinations



No shorts on Gala Day.

Grade 5-8 Daily Wear Combinations



These tops can also be combined with shorts or your choice of pants.

Grade 9-11 Gala Uniform Combinations



No shorts on Gala Day.

Grade 12 Gala Uniform Combinations



No shorts on Gala Day.

Grade 9-12 Daily Wear Combinations



These tops can also be combined with shorts

Grade 12 Daily Wear Combinations



These tops can also be combined with shorts