



Public Board Meeting

Wednesday, January 25, 2023, 6:30-9:00 p.m.

NEE Campus: 1140 Mayland Drive NE

Board of Directors: Jeff Wilson (Chair), Ketan Lakhani, Gopal Saini, Amanda Fisher, Jenny Hill, Sam Jin, Shahid Qureshi, Charles Ifechi, Jenn Widney

Central Office Executive: Roger Nippard, Kurtis Leinweber, Jhamily Estrada, Phoebe Greentree, Justin Kool, Krystal Abrahamowicz

Attendees: Jamie Kung, NEE teacher; Jacqueline Hemmings, NEE teacher; Marja Erkens, NEE teacher Salima Hudani, NEE AP; John Deines, NEE PE; Gaurav Jain, NEE School Council; Rohit Sood, NEE Council Chair; Tanya Borthwick, SMS School Council; Candice Parno, SMS School Council; Jeannie Dubetz, parent; Amanda Lomboy, parent

MINUTES

CALL TO ORDER: 6:36 p.m.

LAND ACKNOWLEDGEMENT

1. Oath of Office
 - 1.1. Charles Ifechi
 - 1.2. Jenn Widney
2. Review of Meeting Agenda
3. Approval of Consent Agenda
 - Public Board Meeting Minutes of November 30, 2022
 - Resignation of employee 11263, effective January 16, 2023;
 - Resignation of employee 10830, effective January 28, 2023;
 - Resignation of employee 10841, effective January 30, 2023; & 10799

Consent Agenda MOTION

2023-01-25-1CA I move that the Consent Agenda for January 25, 2023 be approved as presented above. **CARRIED**

MOVED by Director WILSON and seconded by Director HILL.

4. NEE Campus presentation: Indigenous Perspectives / Science Games
 - Presented by John Deines (Principal) & Salima Hudani (Assistant Principal)
 - Indigenous Perspectives Committee (Presented by Jackie Hemmings & Jamie Kung)
 - Goal of IP Committee to provide meaningful, reflective and relevant for students – including Orange Shirt Day/week long learning
 - Curriculum included variety of instruction – virtual, grade school level books & discussion in classrooms
 - Students were invited to think about something that summarized their learning experience
 - Put meaning behind the land acknowledgement that students and teachers recite – Children's Treaty 7 Land Acknowledgement by CPL
 - Urban Society For Aboriginal Youth (USAY) – have been doing a lot of work with indigenous Youth; did a PD Day for teachers focused on the story of a Sixties Scoop survivor

- Games in the Classroom (Marja Erkens)
 - Provide practice, allow for differentiation, teach study strategies, teach critical/creative thinking

Organizational Agenda

5. New Director Onboarding
 - 5.1. Advice to Payroll
 - 5.2. Acceptable Internet Usage
 - 5.3. Confidentiality Agreement
 - 5.4. Disclosure of Personal Interests
 - 5.5. Declarations of Key Management Personnel – Financial Reporting
 - 5.6. Criminal Record Check
 - Information provided virtually to new Directors as part of onboarding.
6. Election of Board Officers
 - 6.1. Chairperson
 - Jeff Wilson nominated, no opposition raised, Director Wilson is acclaimed as Chair. **CARRIED**
 - 6.2. Vice-Chair
 - Jenny Hill nominated, no opposition raised, Director Hill is acclaimed as Vice-Chair. **CARRIED**
 - 6.3. Treasurer
 - Shahid Qureshi nominated, no opposition raised, Director Qureshi is acclaimed as Treasurer. **CARRIED**

Delegate Role of Treasurer MOTION

2023-01-25-10A I move that the duties of Treasurer be delegated by the Board to FFCA's CFO / Secretary-Treasurer. **CARRIED.**

MOVED by Director QURESHI and seconded by Director HILL.

6.4. Secretary Chair Wilson

- Jenn Widney nominated, no opposition raised, Director Widney is acclaimed as Secretary. **CARRIED**

Delegate Role of Secretary MOTION

2023-01-25-20A I move that the duties of Secretary be delegated by the Board to FFCA's Executive Assistant, but specific duties may be recalled or re-delegated at the Secretary's discretion upon notification to the Superintendent.

MOVED by Director WIDNEY and seconded by Director FISHER.

7. Appointment to Representative Roles/Board Committees/Committee Chair Selection
 - 7.1. Executive Committee
 - Chair, Vice Chair, CEO and Superintendant compose executive committee – no discussion raised.
 - 7.2. Governance Committee

- Board nominates Ketan Lakhani as Chair, no opposition, Director Lakhani acclaimed as Governance Committee Chair– **CARRIED**

7.3. Audit Committee

- Board nominates Shahid Qureshi as Chair, no opposition, Director Qureshi acclaimed as Audit Committee Chair- **CARRIED**

7.3.1. Jan 17, 2023 Audit Committee Report Presented

7.4. TAAPCS Representative

- Board nominates Director Hill and Director Ifechi as Representatives, no opposition, Directors Hill and Ifechi appointed to TAAPCS - **CARRIED**

8. Review of Banking Arrangements

Banking Arrangements MOTION

2023-01-25-30A I move that the Board approve the removal of the following officials authorization to sign bank documents:

- Jeff Wilson, Chairperson
- Jenny Hill, Vice-Chairperson

MOVED by Director LAKHANI and seconded by Director QURESHI.

9. Review of Audit Arrangements

- Accepted a new Auditor for Sept 2022/23 – Grant Thornton
- Audit review starting shortly to begin new term

10. Review of Director Handbook

- Will be covered on Saturday January 28, 2023 for New Director Orientation

11. Work Plan

- Will be covered on Saturday January 28, 2023 for New Director Orientation

Regular Agenda

12. Superintendent's Report

General Update:

- Contract for the Charter School Crisis Committee MOU has been renewed for three years
- For 2023-24: Kindergarten orientation and February registration; projection for a slight increase in enrollment; waitlist at 12,500
- Leadership and Inclusion has been very successful; received SLS funding in 2021/22 school year; Feb 17 – PD Day with a focus on Inclusion; finalized the secondment of 2 staff members and 1 numeracy specialist for SLS
- HR Updates: hired a second behavioural specialist out of Central Office, additional hiring ongoing for high school
- Challenging year in terms of substitute teachers; prioritized PD at campus level vs system wide – two new teacher working groups established
- Transportation issues have been challenging for this year given the overall shortage of drivers; 2 routes right now do not have a dedicated driver
- Charter School Hub – TAPCCS initiative – now 19 charter schools in Alberta and some work being done by GoA to find a Charter School Hub for Calgary

North High School Update

- Currently under construction; date for substantial completion is Dec 2023 – we are on schedule for completion; north side of building now under demolition
- One of the major features is the development of a climbing wall

South High School Update

- Alberta Education and Infrastructure Branch has been working with us since August to find a location
- Admin has reiterated a need to get a solution ASAP and that this cannot wait until Spring; ADM came and did a tour of MRU 'Campus' of SHS
- CBE is facing enrollment challenges of their own, the underestimated the increase of their student body by about 4000 students and options are limited
- Options –
 - Province has a few different options they are exploring including working through a commercial brokerage to see what buildings are available that may be retrofitted as a school.
 - Working with the Minister's office to narrow down the options, looking to have a concrete plan before registration opens (February).
- Questions from Attendees:
 - What is the option to provide all programming (Elective/Core) as the HS is split?
 - CORE programming yes, meeting all requirements; electives, challenging we don't have economies of scale at this time; the new HS is being built for 1000 capacity – don't yet have the CTS spaces focused on academic spaces first and from an infrastructure perspective – there are some challenges in bridging elective programming

13. Information Items

13.1. Standing Item: Administrative Procedures Update

- None

13.2. Standing Item: Strategic/Education Plan Update

13.3. Standing Item: High School Update

- Presented in Item 12

14. Discussion Items

Delegation of Authority MOTION

2023-01-25-1RA I move that the authority for the hiring, contract signing, suspension, or termination of all FFCA certificated and non-certificated employees be delegated to the Superintendent or designate.

MOVED by Director LAKHANI and seconded by Director HILL.

14.1. Annual Education Results Report (AERR)

- Highlights – 25th anniversary & responding/adapting after the SHS fire
- Receipt of the SLS funding has been very important and will reflect increased excellence in the school;
- Of the seven indicators that the province collects data on, FFCA has either maintained or improved; we are presently in the 95th percentile of achievement on those standards
- Some room for growth in approach to integrating and working with staff however staff satisfaction is overall very high
- Digital Citizenship is an opportunity for future expansion/growth
- Academic excellence –
 - Diploma exams FFCA exceeded provincial norms but faced an internal drop; however we don't have comparative data; for Provincial Achievement Tests FFCA was 4% lower year over year which indicates some learning loss; ESL Students hit harder than others

- Student self-reported level of engagement in their learning is still lower – need to work with whole system to evaluate how to rectify this coming out of COVID
- Continuing to grow inclusion work as the diversity of students and staff grows; has been a major PD focus for this year

AERR MOTION

2023-01-25-2RA I move that the Board approve the 2021-2022 Annual Education Results Report as presented. **CARRIED**

MOVED by Director LAKHANI and seconded by Director HILL

14.2. Q1 Financial Report

- Tracking close to budget; income for adding Classical Academy as shared services
- This year similar to last year did a re-forecast given budgeting timeline
- MRU Lease expense wasn't accounted for originally

Q1 Report MOTION

2023-01-25-3RA I move that the Board receive for information the FFCA 2022-23 First Quarter Financial Report as presented. **CARRIED**

MOVED by Director HILL and seconded by Director IFECHI

7. Director Highlights

- Directors roundtable on key highlights from the last month

8. Open to Gallery

- Questions presented in item 12, no further comments from Gallery

ADJOURNMENT: 8:44 p.m.

NEXT MEETING: February 22, 2023 at NHS Campus